

POLICY STATEMENT AND REGULATIONS

Policy No. 600.2

SUBJECT: AUXILLIARY FIREFIGHTER REMUNERATION

Policy to be administered by the Fire Chief

Incident Pay Rate

- Probationary Firefighter 1st call out - \$27.00 per hour \$18.00 after first hour.
- NFPA Firefighter II 1st call out - \$30.00 per hour \$20.00 after first hour.
- NFPA Firefighter II & Driver (EVO) 1st call out - \$34.50 per hour \$23.00 after first hour.
- Officer 1st call out - \$36.00 per hour \$24.00 after first hour.

Training Pay Rate

Training compensation is based upon a 2.5 hour training session.

- Probationary Firefighter \$45.00 per session
- NFPA Firefighter II \$50.00 per session
- NFPA Firefighter II and
Emergency Vehicle Operator (EVO) \$57.50 per session
- Officer \$60.00 per session

Authorized training events will receive compensation of \$19 for each hour of training.

Travel Expense Claims will be paid for training sessions located outside the District of Summerland in accordance with District Policy.

Part Time Employee Rate

Auxiliary members requested to assist with miscellaneous fire department duties.

- Part Time Employee Rate \$19.00 per hour

Court Duty

Auxiliary Firefighters attending Court Duty on behalf of the Fire Department shall be paid minimum wage, as set by the Province of British Columbia, per hour or shall be compensated for loss of wages for their regular place of employment.

Travel Expense Claims for "Court Duty" will be paid in accordance with District Policy.

Amended: May 5, 2026