



Lifeguard Instructor I - Casual

The District of Summerland is seeking a qualified Lifeguard Instructor I - Casual to provide lifeguarding and aquatic instruction on an on-call basis at the Summerland Aquatic & Fitness Centre. Interested applicants should enjoy working with the public, can adapt to an ever-changing work environment to meet the demands of the job, and have a flexible schedule.

The ideal candidate will be a dependable, motivated, team-player with a positive attitude and excellent communication and customer service skills. They must also be a strong swimmer, in excellent physical condition and have the ability to effectively control large groups of people of all ages. Detailed qualifications are listed in a job description available at www.summerland.ca/jobs.

The successful Casual candidate will be scheduled on an "as needed" basis which could include shifts between 5:45 am – 10:00 pm weekdays and 9:00 am through 9:00 pm on weekends. This is a union position (CUPE 1136) and the hourly wage is \$25.35 per hour plus 15% in lieu of benefits.

Interested individuals are invited to submit their resume and cover letter in pdf format, including an outline of your availability and quoting Competition No. 18-24, by **Sunday, September 23, 2018**. Please email to hr@summerland.ca.

We thank all applicant for their interest, however, only those candidates selected for further consideration will be contacted.



JOB DESCRIPTION

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|--------------------|---------------------------------|-------------------|--------------------------|
| Title: | Lifeguard Instructor I – Casual | Pay Grade: | Aquatic - Outside |
| Department: | Recreation | Location: | Aquatic & Fitness Centre |
| Supervisor: | Recreation Manager | Reviewed: | September 2018 |

Nature and Scope of Work

The Lifeguard Instructor I – Casual will provide lifeguarding and aquatic instruction on an on-call basis at the Summerland Aquatic & Fitness Centre. Work duties also include facility maintenance, cashiering and customer service.

Duties

1. Plans lessons and teaches a variety of aquatic programs.
2. Active pool lifeguarding - observes pool activity, being constantly alert to the safety of all pool users and enforces rules and regulations.
3. Regularly test water chemistry and report any irregularities to the maintenance staff or the Lifeguard/Instructor II.
4. Rescue persons experiencing difficulty in the water.
5. Administer First Aid as required.
6. General facility maintenance - cleans and disinfects, patrols and checks the entire building and does occasional grounds maintenance.
7. Performs miscellaneous works such as cashiering, providing general information to the public, and conducting registration.
8. Contribute to a safe work environment in a proactive manner; awareness and adherence to regulations, guidelines, policies, etc.
9. Performs related work as required.

Required Skills and Knowledge

1. Ability to control large groups of people of all ages.
2. Strong swimmer, in excellent physical condition.
3. Necessary knowledge of water sports, rules, techniques and all aspects of water chemistry.
4. Excellent communication and customer service skills - ability to work well with other employees and the general public.

5. A dependable, motivated, team player with a positive attitude.
6. Demonstrated leadership skills with the ability to adapt to a work environment with ongoing changes.
7. Previous Cashier experience.

Required Qualifications

1. Current Lifesaving Society National Lifeguard Award, Pool Option.
2. Current Red Cross Water Safety Instructor (WSI).
3. Aquatic Emergency Care or Standard First Aid with CPR 'C'.
4. Experience as a swim instructor and lifeguard, or equivalent.
5. Must meet Provincial Health Act requirements.
6. Ability to pass and maintain a Police Information Check including the vulnerable sector section.
7. Valid B.C. Driver's Licence.
8. Fitness Instructor (BCRPA or equivalent), Life Saving Society Instructor, and Pool Operators I and II would be an asset.

Remuneration and Hours of Work

1. In accordance with the CUPE Collective Agreement.
2. On an intermittent basis, as required. Available for on-call shifts which include early mornings, daytime, evenings, weekdays and weekends. No minimum number hours guaranteed.