



Lifeguard / Instructor I Part-time and/or Casual

The District of Summerland is recruiting 2-3 permanent part-time or casual Lifeguard / Instructor I's to join our aquatics team. These roles provide lifeguarding and aquatic instruction at the Summerland Aquatic & Fitness Centre. Interested applicants should enjoy working with the public, can adapt to a dynamic work environment, and have flexible availability. All required certifications must be current, and copies of certifications will be requested.

The ideal candidates will be dependable, motivated, team-players with a positive attitude and excellent communication and customer service skills. They must also be a strong swimmer, in excellent physical condition and have the ability to effectively control large groups of people of all ages.

To stay current in procedures, equipment and lifeguarding, the successful candidates will be available as follows:

Part-Time: a minimum commitment of 12 hours per week from September to June, and a combined minimum of 40 hours for the months of July and August, pending schedule availability.

Casual: for a minimum of 25 hours for each 6-month period (January – June and July – December).

The shift schedule is varied and may include hours between 5:45am – 10:00pm weekdays and 8:15am through 7:30pm on weekends. This is a union position (CUPE 1136), and the hourly wage is \$32.13 (January 2026 rate) plus 15% in lieu of benefits for a total hourly wage of \$36.95.

Detailed Job Descriptions including all required skills, knowledge and qualifications can be found at www.summerland.ca/jobs.

Interested individuals are invited to submit their resume and cover letter in pdf format, including an outline of availability and quoting Competition No. 25-39 by email to hr@summerland.ca. This competition will remain open until all positions have been filled.

We thank all applicants for their interest; however, only those selected for further consideration will be contacted.