



Recreation Supervisor (Exempt)

Nestled in the heart of the Okanagan Valley, Summerland is a picturesque community with a population of approximately 11,600 residents. The District of Summerland boasts a small-town atmosphere, beautiful outdoor environment and a great quality of life. Residents and tourists enjoy easy access to our many recreational amenities which include a Community Complex (swimming pool, fitness room, meeting rooms), Arena, Banquet Room, Curling Rink, Theatre, Spray Park, Rodeo Grounds, beaches, parks, and trails.

The District of Summerland is seeking an experienced, motivated recreation professional for a newly created Recreation Supervisor position. Reporting to the Recreation Manager, the successful candidate will take on a leadership role in the Recreation department. Key responsibilities will include supervising the aquatics staff and day-to-day aquatics operations with a focus on developing effective systems, policies and procedures as well as team building and staff development. Further priorities are establishing and implementing a recreation marketing and promotion plan including re-branding the Recreation Guide and marketing tools, providing support to the Recreation Manager with the implementation of the various recommendations of the 2018 Parks & Recreation Master Plan, taking a lead role in the development and implementation of the Recreation Health & Safety Program, and contributing to the overall delivery of parks and recreation services, programs and facilities.

The ideal candidate will hold a degree or diploma in Recreation, Human Kinetics or related field, have a minimum of 3 years of experience in a recreation leadership position, and have strong communication, interpersonal, teamwork and facilitation skills. Demonstrated experience in successfully leading a staff team, building effective systems, marketing, policy development, and an understanding and knowledge of health & safety programs are key in this role. Excellent organization, planning and analytical skills with an ability to apply creative solutions are required, as is the ability to be an operations specialist, the ability to pass and maintain a Police Information Check including the vulnerable sector section, and a valid Class 5 Driver's License. Experience in an aquatics unionized environment as well as certifications in aquatics operations would be an asset.

Summerland offers a competitive salary and benefits package as well as continued career and professional development. This is a newly created exempt position and therefore a formal job description is under development. Current work hours are 35 hours/week which include the flexibility to work early mornings, evenings and weekends as required. To apply for the position, send a cover letter and resume (in PDF format), quoting Competition No. 19-19 to hr@summerland.ca by **4:00 pm on Monday, May 20, 2019**.

We thank all applicants in advance for their interest, however; only those under consideration will be contacted.