

POLICY STATEMENT AND REGULATIONS

Number: 800.17

EXEMPT STAFF BENEFITS

1. All staff are subject to the mandatory deductions required through government legislation or court order. Permanent full-time staff are eligible for and must participate in the mandatory benefits listed below.

Benefit	Employer Contributions
Medical Service Plan	100%
Group Life Insurance and AD&D*	100%
Long Term Disability Plan	100%
Dental Plan	100%

AD&D Accidental Death and Dismemberment

2. Participation in the Municipal Pension Plan is mandatory and is regulated by the BC Municipal Pension Plan Policies and Statutes.
3. Eligible staff will commence participation in the benefit plan as regulated by the insurer.

Adopted: November 10, 2014