



The Corporation of the District of Summerland Employment Opportunity

Gardener/Groundsperson Temporary Position (Minimum 6 months)

This important position focuses on maintaining healthy trees and plants which includes planting of trees, flowers and seeding of grass. The incumbent will design, develop landscaped areas and manage herbicides and pesticides programs. The position also supports the parks maintenance personnel in the general upkeep of the Parks and Recreation infrastructure. This position requires:

- Two-year diploma in Horticulture or related discipline.
- A minimum of two-year experience in the parks or horticultural field.
- Valid Pesticides Applicators License
- B.C. Drivers License – Class 5.

This is a C.U.P.E. full time position and provides a competitive remuneration (\$26.12/hour with an additional 14% in lieu of benefits). Qualified applicants are requested to forward their resume to: Human Resources Officer, Corporation of the District of Summerland, P.O. Box 159 Summerland, BC V0H 1Z0 by fax (250)494-1415 or e-mail at HR@summerland.ca by Friday February 3rd, 2012.

Applicants not contacted within two weeks of the competition closing date are thanked for their interest. To follow up on the hiring process visit our website at www.summerland.ca.

THE CORPORATION OF THE DISTRICT OF SUMMERLAND

JOB DESCRIPTION

Gardener/Groundsperson

Effective: April 2007

Pay Grade: 9

Outside

Nature and Scope of Work

Reporting to the Horticulture/Parks and Beaches Maintenance II position the **Gardener/Groundsperson** position focuses on maintaining healthy trees and plants which includes planting of trees, flowers, seeding of grass, ...The position also supports the parks maintenance personnel in the general upkeep of the Parks and Recreation infrastructure.

Duties

1. Plants flowers and shrubs, oversees fertilization and compost programs; repairs turf, applies sod and seed as required.
2. Prunes and plants trees and shrubs in District parks, boulevards and beach areas.
3. Plans, prepares, and supervises herbicide and pesticide programs.
4. Operates a variety of equipment including trucks, tractors and a variety of specialty parks equipment.
5. Provides supervision to parks staff in relation to all gardening activities.
6. Answers questions and inquiries from the public regarding gardening, turf management and pest control practices.
7. Designs, maintains and develops landscaped areas, including the use of xeroscape for sound irrigation practices.
8. Deals with the general public in all areas related to horticulture.
9. Assist the Parks & Recreation Department in areas relating to irrigation and parks and recreation facility maintenance.
10. Performs related work as required.

Required Skill & Knowledge

1. Necessary knowledge of horticultural practices, including pruning techniques and the application of fertilizers, herbicides and pesticides.
2. Knowledge necessary to use specialty parks equipment, garden tools and spray equipment.
3. Knowledge of spraying equipment and hazardous material safety regulations and procedures
4. Necessary knowledge of horticulture (trees, shrubs, perennials, annuals), landscaping, parks furniture and irrigation.
5. Basic Leadership Skills.
6. Necessary knowledge of how to evaluate and estimate new park installations including the ability to read blueprints and implement instructions.
7. Ability to exercise courtesy and tact in the exchange of information with city employees and the general public.

Required Qualifications

8. Two-year diploma in Horticulture or related discipline.
9. A minimum of two-year experience in the parks or horticultural field.
10. B.C. Drivers License – Class 5.
11. Valid Pesticides Applicators License.

Hours of Work

Normal Day shift